

WHY PROFESSIONALS JOIN UNIONS

Unions like IFPTE allow workers to empower themselves so they can establish an effective and democratic voice at work, meaningfully engage with employers to achieve common goals, and address issues relevant to their professional development.

Through a union, professionals can:

- negotiate for improvements over salaries, benefits and working environment;
- forge a community of interest among colleagues and professionals in similar occupations;
- learn how to work with others in a democratic process;
- acquire leadership training and skills;
- ensure that no one has to compromise their professional integrity for ideology or the bottom line;
- develop a legally-binding contract spelling out rights and conditions of employment;
- advocate training and professional development;
- promote legislation and policies that benefit professionals and their families;
- partner with their employer to make their organization successful and resolve issues that impede organizational goals; and
- advocate for and define fair and objective performance evaluations.