



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
NEW YORK DISTRICT, CORPS OF ENGINEERS
JACOB K. JAVITS FEDERAL BUILDING
NEW YORK, N.Y. 10278-0090

CENAN-HR

15 April 2009

MEMORANDUM FOR All Bargaining Unit Employees

SUBJECT: Notice of Right to Request Union Representation

1. The Civil Service Reform Act of 1978 gives employees in units represented by an exclusive labor organization the right to request union representation at an examination by a representative of the agency in connection with an investigation if the employee reasonably believes the examination may result in a disciplinary action. As required by Section 7114 (a)(3) of Title 5, U.S. Code, you are hereby given annual notice of the right set forth in the provision. Specifically, Title 5 United States Code (USC) section 7114(a), Representation Rights and Duties, provides:
 - (2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at
 - (B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if
 - (i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and
 - (ii) the employee requests representation.
2. Supervisors will post this notice on all appropriate bulletin boards until the next annual notification.
3. Questions on any aspect of this notice may be addressed to your servicing human resources specialist by calling (917) 790-8072.

FOR THE COMMANDER:


DIANE C. DEPTUŁA
Chief, Human Resources Office